



# A.S.U in AIRLINES

Australian Services Union ■ National Airlines Division Bulletin

Australian Air Express ■ Number 16

9 November 2011

## Fair Work Australia Approves AAE and AAE Retail EBAs

Fair Work Australia has now approved both the AAE On Airport EBA and the AAE Retail EBA. This is great news for ASU members as both EBAs deliver pay rises, back pay and also a lump sum bonus in the lead up to Christmas.

### When is the money available?

The company has advised that:

#### For the AAE Retail EBA

The Wage increases should be processed next Monday 14<sup>th</sup> November, and available in the employees bank accounts by next Wednesday 16<sup>th</sup> November. Back pays to the first pay period in January 2011, will also be processed and available at the same time.

#### For the AAE On airport EBA

The new rates of pay will be processed the following week in the pay period ended the 11th November 2011.

In addition, the back payments to the first first pay period in January 2011, will also be processed in the pay week ended 11th November and should be available in the employees bank accounts by the 16th November

#### For both groups

An employee notice in relation to the abovementioned details is being prepared by the company, and will also be providing details of the one off \$500 payment to be made by the 15th December.

Employees will be provided with a form or them to elect how they wish to receive their \$ 500, either in the form of vouchers, salary sacrifice, or gross amount in their wage. This choice gives members real flexibility

about how they take this added bonus that was negotiated.

### The EBA delivered great results

The overwhelming votes in favour of both EBAs confirm that the ASU has delivered great EBAs for both groups, addressing our major claims like 10 weeks paid maternity leave in addition to the government scheme and fixing up problems with classification anomalies in the On Airport EBA. In the AAE Retail EBA there is still work to be done – we need to fix the current classification structure to reflect the work done and the company has committed to do this during the life of the EBA. ASU delegates want to start on this task asap so that we can ensure our skills are properly recognised and rewarded.

Once again the ASU AAE National Negotiating team has worked really hard to achieve this outcome which would not have been possible without dedicated ASU Delegates and strong Union membership.

If you have questions about the EBA or any work matter don't hesitate to talk to your local ASU delegate or organiser. If you are not yet a member of the Union it's time for you to get on board with the rest of your workmates and join.

### ASU Organisers

Branch	Organiser	Contact
VIC	Matt Norrey	0407 873 050
NSW	Lauren Hutchins	0423 029 586
NSW	Clare Raffan	0417 177 266
QLD	Valda Graham	1800 177 244
NT	Jason Newell	0418 81672
WA	Raechel Smith	0417 969 767
SA	Charles Wright	0413 444 685

Authorised & Printed/Published by:  
Linda White ASU Assistant National Secretary  
116 Queensberry Street, Carlton South VIC 3053  
E-mail: [airlines@asu.asn.au](mailto:airlines@asu.asn.au)  
Tel: 03 9342 1400