

QUEENSLAND MOTORWAYS CHRISTMAS DAY ROSTER SURVEY

Queensland Motorways Ltd (QML) have asked staff to volunteer which hours you could work on Christmas Day. QML have also advised that their 'Christmas period' roster will run from the 19 December, 2011 to 29 January, 2012.

QML have since advised that there were not enough volunteers to cover the roster for Christmas Day, so consequently specific requests for particular working hours on the day have not necessarily been met.

To further complicate matters, it appears QML management have taken it upon themselves to simply deduct annual leave from your accrual and add it to your hours on Christmas Day where you have been given shorter shift hours to make up the time. It is important to know that your employer cannot simply make you take leave. There are very specific rules and amounts of accrued leave that have to be in place before you can be forced to take leave.

We want to know how you feel about the Christmas Day roster and having your leave just deducted. To let us know we ask that you complete the quick survey below. **Note:** the survey can be completed in Adobe Reader, attached to an email and returned to: members@qld.asu.net.au or it can be printed out, completed and faxed back to the union office on **07 3017 6233**. Please contact your workplace Delegates or Union Official, Melissa Webster on 1800 177 244 if you have any questions. **Please return your completed survey to the Union office by Friday, 2 December, 2011.**

Survey - NB: All information will remain strictly confidential.

Note: You must provide your name and contact details, so the Union can contact you if further clarification is required.

Name: Team:

Phone: Email:

What are your rostered hours for Christmas day?

I am satisfied with the Christmas day roster? ----- Yes No

I am unsatisfied with the Christmas day roster? ----- Yes No

Please provide more detail:

I have raised my concerns with the roster with my Team Leader. ----- Yes No

Please provide more detail:

I have had to make up time over this period with unplanned annual leave. -- Yes No

Additional Comments: