



A•S•U *in* AIRLINES

Australian Services Union • National Airlines Division Bulletin

Air Niugini – Bulletin 3

October 17, 2011

Bargaining begins at Air Niugini

Bargaining for a new agreement has commenced in Brisbane at Air Niugini.

What has happened so far?

ASU Delegate John Tencate (representing Cairns, Sydney and Brisbane) and ASU official Jo Justo met with Air Niugini management in the Brisbane offices on Thursday 13 October 2011.

The ASU log of claims was tabled and the details are below.

Air Niugini management also tabled their claims but they did not provide a wage offer.

Air Niugini management claims

Clause 18 – District Allowance – management say this is no longer relevant.

Clause 22 – Overtime Meal Breaks - Management want you to work for 2 hours instead of 1 before you receive your overtime paid meal break and allowance.

Clause 21 Ordinary Hours of Work – Management want to make Saturday till noon an ordinary day of work meaning if you are required to work on a Saturday until noon you will no longer be paid overtime rates.

Wage offer – nothing.

Our Claims

Classification Structure - Inclusion of Bands/Increments – including definitions on progression.

Wages - 5 % pay increase per annum paid from 1 July 2011

Allowances

Wage related allowances to be increased by 5% from 1 July 2011, 2012 & 2013 and to be paid on the first pay period following the 1 July each year.

Expense related allowances to increase by CPI on first full pay period on or after 1 July 2011, 2012 & 2013.

Parental Leave

14 weeks and 4 weeks paid Parental leave for primary and secondary parents. Link the

Government paid scheme by topping up wages, accruing leave and paying superannuation.

Personal/Carer's Leave

The taking of sick leave in accordance with National Employment Standard – including notice periods and removing from the agreement *'Nothing in this clause limits the employer's right under Evidence Supporting Claim'*

Superannuation

Employer contribution to superannuation of 15 % with a safety net of employer contribution to be at all times at least 1 % higher than the Government Super guarantee.

Delegates Rights - Delegates Training – increase to 5 days.

Professional Development –

That Air Niugini will pay and provide access to professional development for all staff.

General Provisions – Address any issues not related to bargaining but require correction.

What happens next?

The next meeting is scheduled for the 28th October where we expect to hear management's response to the claims.

Below are listed your ASU Branch contacts – let them know what you think about managements offer!

ASU Branch Contacts

QLD	Valda Graham	07 3844 8402
NSW	Clare Raffan	0417 177 266
FNQ	Margie Dale	0409 596 260
National	Jo Justo	0449 520 337

If you are not yet an ASU member, now is the time to join. You can do this online at: www.asu.asn.au/join

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