



Bulletin No. 2223 • 3 October 2011

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## Toll Dnata Passenger Services Employees say 'YES' to their new Agreement.

**The ballot count was conducted Monday 4 October, 2011 for employees engaged by Toll Dnata Passenger Services in Brisbane. 100% of employees who voted said YES.**

The Agreement contains the following benefits for employees which should be paid by the end of the first pay period after vote count was concluded:

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### Wage increases:

- 3 % applicable from 4 July, 2011;
- 3% applicable from 2 July, 2012; and
- 3% applicable from 1 July, 2013.

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### Meal Breaks:

- A paid meal break entitlement of 30 minutes in any shift of work exceeding 5 hours which is a great win for all TDAS employees.
- The timing of the break will be flexible so long as no employee is required to work for a period exceeding five (5) hours without a meal break.

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### Sick and Carers Leave:

- Full-time and part-time employees will now be entitled to receive up to 15 days paid personal or carer's leave in each year of employment.

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### Paid Parental Leave:

- Full-time and part-time employees with at least 10 months continuous employment with TDAS will be entitled to:
  - Maximum of 52 weeks of unpaid parental leave;
  - Paid 6 weeks maternity leave (averaged over previous 10 months for part-time employees). This can also be taken over 12 weeks at half pay.

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### Contracted Employees:

- Labour Hire personnel will now receive the same rates of pay and conditions.
- Weststaff employees who have been employed by TDAS for 3 months or more will be given opportunity to become directly employed by TDAS.

The next step in the bargaining process is to lodge the Agreement with Fair Work Australia (FWA) for approval. Members will be notified upon approval of the Agreement by FWA.

If you require further information about this bulletin, please contact the union office on 1800 177 244 or email: [members@qld.asu.net.au](mailto:members@qld.asu.net.au)