



A•S•U  
Australian  
Services  
Union

Central & Southern  
Queensland Clerical &  
Administrative Branch

# Private Health UnitingCare Health

Bulletin No. 2197 • 21 July 2011

## Stand Up & Vote No

**Your ASU Delegates have considered all that is on the negotiation table and Uniting Care Health's offer.**

Without a doubt, this offer is not fair, it is not reasonable and Uniting Care Health are trying to force you into taking an Agreement by threatening to keep changing the date for your back pay.

**We don't think this is acceptable.**

You have every right to want to continue to bargain for a fair Agreement, a fair wage increase and decent conditions.

**Lets add up the offer:**

- Less than the national average wage increase.
- Less than half get the value of a classification increase.
- No-one gets the value of fixing a timeframe to reviewing the classification structure in total.
- No-one should accept that Uniting Care health can just keep changing the date for your back pay.

**Why should you accept a wage increase that is clearly less than the average?**

The answer – **you do not have to.**

But you do need to make sure that management continue to hear you loud and clear ... that you will **not** accept a wage increase less than any average. That you will **not** accept an Agreement that does **not** provide real back pay and you will **not** accept an Agreement that does not recognise the value of your work.

**So what can you do?**

Every vote counts. If only a small number of people vote then the majority of those votes makes the decision. If you are prepared to fight for real wages and conditions then you should make sure that your opinion counts.

**Make sure your co-workers know that their vote counts too. Let them know why you think this offer is no good and let them know there is something they can do about it.**

**If you require further information about this offer, please speak to your local workplace Delegate.**

**Your local Delegates are:**

- **Beth Barnes** - St Andrews War Memorial
- **Wayne Bald** - The Wesley
- **Jenni Lawes** - Sunshine Coast Private
- **Noeleen Blatchley** - St Stephens Maryborough

**YOUR COLLECTIVE AGREEMENT – YOUR SAY**

**PROTECT  
YOURSELF**  
JOIN THE ASU TODAY

*The Australian Services Union (Clerical and Administrative Branch) represents workers in the Clerical, Administrative and Call Centre industries across both the public and private sectors throughout Central and Southern Queensland.*

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