



A.S.U *in* AIRLINES

Australian Services Union • National Airlines Division Bulletin

Air Nuigini – Bulletin 2

September 21, 2011

Your Bargaining Rights Under The Fair Work Act

Air Nuigini have put out a notice to you about the commencement of enterprise bargaining. This notice is purely to conform with the New Fair Work legislation that came into effect on 1 July, 2009.

As you will be aware, the ASU is about to commence bargaining with Air Nuigini Management.

The Fair Work legislation has now delivered some major benefits and general protections for workers and has enshrined your rights to collectively bargain.

With regards to Collective Bargaining, you now have the right:

- To force your employer to bargain in good faith.
- Recognise your Union representation.
- To make an agreement about a wide range of matters.
- To take industrial action if necessary with your union colleagues.

What exactly is Good Faith Bargaining?

Good Faith Bargaining requires all bargaining representatives (including unions) to comply with Good Faith Bargaining obligations. In the past this has been limited to Unions and not Employers.

These obligations mean your employer will have to:

- Bargain with the representatives;
- Participate in meetings;
- Disclose relevant information to your union;
- Give genuine consideration to proposals;
- Respond to proposals with reasons;
- and to
- Refrain from unfair conduct that undermines bargaining.

As you can see, this a major step forward and will ensure your Delegates and Officials are able to participate within a Fair Bargaining system.

As a union member you are automatically represented in these negotiations by the ASU. However, it is also vital that your friends and work colleagues at Air Nuigini who are not in the union have a say, and the best way for them to have a say is to join the ASU today and have us represent them in these important negotiations. You can join the ASU online at www.asu.asn.au/join.

For further information please call your ASU Organiser

Name	Branch
Clare Raffan	0417 177 266
Jenny Sleba	(07) 3844 8402
Margie Dale	0409 596 260

Authorised & Printed by: Linda White – ASU Assistant National Secretary
Ground Floor, 116 Queensberry Street Carlton South Vic 3053
Email: airlines@asu.asn.au