

Jetstar have focused, but not enough

Your NNT sat down with Jetstar yesterday, a week after taking our 'No Weigh Day' action. For the first time in six months Jetstar has moved. The offer has been improved but we believe we can do better.

Jetstar's new offer

Jetstar has improved its offer in relation to redundancy, number of conversions from part-time to full-time, and minimum part-time hours.

Redundancy

Jetstar's previous offer was for no change to the redundancy clause. Jetstar have now offered an increase of 2 weeks for employees who have had 7 years or more continuous service.

Length of service (years)	< 45 years (weeks)	> 45 years (weeks)
6 - 7	16	20
7+	18	22

Conversion to full-time

Jetstar have increased the number of one-off full-time conversions in selected ports from 16

to 24 employees. These conversions will be over and above the current back filling of PSM roles that is being undertaken at the moment.

Port	Conversions (old offer)	Conversions (new offer)
BNE	3	2 (-1)
OOL	4	6 (+2)
MEL	5	10 (+5)
SYD	4	6 (+2)

Part-time minimum hours

Jetstar previously offered to increase the minimum number of part-time hours from 16 to 20 hours per week in MEL, SYD, OOL BNE and Head Office.

Jetstar has agreed to an exchange of information relating to hours worked in CNS and is has stated that it is willing to reconsider increasing the minimum hours in CNS if it is supported by the data.

It's better, but it's not great

The NNT believes that Jetstar's offer, while improved, remains light and can be better.

Further, it does not do enough to address some of our key concerns such as pay, classification, union rights, use of contractors and paid maternity leave.

We know that Jetstar's ability to classify and re-classify roles in and outside of the EBA is a big issue for us on the ground. As we have stated from the beginning, we want to work with the Company to develop a fair and reasonable classification structure. However, Jetstar still refuses to talk to us about this issue.

We believe Jetstar's pay offer of 3% remains inadequate when compared to the cost of living and the hard work we have put into the Company to bring it to the strong financial and competitive position it is today. All we're asking for is a fair share of the fruits of our labour.

Industrial action

Our action has helped focus Jetstar's attention, they are now showing signs of genuinely negotiating on some of our key claims and we are getting closer. However, we don't believe we are there yet. Fair Work Australia has approved our application to

extend the period in which we can take protected industrial action.

Industrial action is an option that remains open to us if Jetstar remains unwilling to negotiate on classification, pay and other key claims. We have done it once before and as a last resort we are prepared to do it again.

Make no mistake, Jetstar's improved offer is a direct result of us standing together united and showing Jetstar we mean what we say.

If you're not already a part of the fight for better pay and conditions then what are you waiting for? Contact your Delegate or Organiser for more information about how the EBA negotiations are going or how to join the ASU.

Your Organisers		
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